



# Environment

J.J. Richards & Sons Pty Ltd and Associated Entities\* acknowledge that our operations impact on the environment and we are committed to minimising our 'environmental footprint'. The Company is focused on sustainable work practices and aims to improve environmental performance by achieving the following goals:

## Environmental Goals

- o Maintain an effective Environmental Management System (EMS) integrated with safety and quality systems to promote the application of consistent environmental standards, continuous improvement and pollution prevention.
- o Strive to continually improve environmental performance both within our Company and for our Customer by identifying and implementing opportunities to improve efficiencies in energy use, water use, waste reuse and recycling, and the application and promotion of the waste management hierarchy.
- o Identify environmental aspects of our operations, assess their impact on the environment and implement appropriate control measures.
- o Conduct regular audits to ensure compliance with legislative requirements and the EMS.
- o Provide environmental training to ensure employees are aware of their environmental responsibilities.
- o Provide formal lines of communication between management and employees to promote ownership and accountability for identifying, reporting and addressing environmental hazards and incidents.



J.J. Richards - Director



P.B. Richards - Director



J.M. Parsons - Director

\*Associated Entities: J.J. Richards & Sons NZ Pty Ltd, J.J. Richards Engineering Pty Ltd, Regwaste Australia, EnviroCom Australia J.J. Richards Northend Pty Ltd and Steel Fabrications Australia Pty Ltd.

**J.J. Richards**  
& Sons Pty Ltd

